

# Triennial R E P O R T

2014 – 2017

## **TASKFORCE: Leadership & Lifelong Learning**

Chair: Dr. Antoinette Rüegg, Past President BPW International

Due to the outstanding performance, initiative and leadership of Conny Montague, coordinator of the Taskforce members of the Region Europe, and the exemplarily committed Members of the Region, the Taskforce offers a result which BPW International can be very proud of. Conny Montague and her team not only developed and published a new tool “BPW Leadership Training for Women”, but gave provided trainings and worked together in the annual Taskforce Workshops.

As Leadership and Lifelong Learning has different aspects, the Taskforce Chair worked on “1930-2017-2030: Future of BPW” at the Leaders’ Summit 2017 in New York and summarized the strategies in a leaflet.

### **Leadership programs and trainings**

**PEP (Personal Empowerment Program)** available in 5 languages

#### **Training places and leaders:**

Estonia: Ester Eomois, Leena Kivisild (about 500 participants)

France: Claire Kowalewski

Germany: Ingrid Asche, Eveline Kaik, Dr. Sabine Küsters

Italy: Anna Cargnello

Switzerland: Rodica Fridez

#### **“BPW Leadership Training for Women”**

Conny Montague initiated, developed and realized this new BPW leadership tool and published the brochure together with Ester Eomois, Dr. Sabine Küsters, Johanna Marius, Nicole Pillinger, Sabine Schmelzer, Catherine Schopfer and Ann Wood.

The tool contains **4 Topics and 15 Modules**

- **1 Me as a Leader:** Find your leadership style / Values and leadership style / Situational leadership / Intuitive leadership
- **2 Me and My Team:** Know the style of your team members / Motivation of team members / Conflict management and dealing with challenging relationships / Speak out in meetings / Mentoring as a leadership tool
- **3 Organisational Leadership:** Changing yourself / Changing organization / Making change: Women On Boards / Leadership in non-profit organisations
- **4 Global and International Leadership:** Intercultural awareness / Sustainable development as a leadership task

**Trainings** were hold in

Germany: Munich (all authors present) and Düsseldorf (Dr. Sabine Küsters)

Switzerland: Berne, Basel, Lausanne (Petya Barraud, Sabine Schmelzer, Ann Wood)

### **Taskforce Workshops (3 days) organized by Conny Montague**

Dec. 2014 Tallinn (Host: Ester Eomois, BPW Estonia)

April 2016 Trieste (Host: Elisabetta Gregoric and Anna Cargnello, BPW Tergeste Venezia Giulia Club;  
Book with workshop results published by Elisabetta Gregoric

April 2017 Rome (Host BPW Italy, President Dr. Pia Pedrucci) Workshop with Members of the Executive Board of BPW Italy and the Districts Presidents

### **Regional Conference Europe, Zurich 2016**

Workshop contributions of Petya Barraud, Ester Eomois, Claire Kowalewski, Diana Manneh, Conny Montague, Sabine Schmelzer, Rosmarie Steinhage, Ann Wood.

### **Ongoing work**

The Taskforce, founded in 2008, shows that voluntarily working teams need time to attract members who understand each other and who are motivated to fulfil tasks they choose and personally lead. Different initiatives are in the pipeline and ITC tools will be used progressively. The performances and

initiatives of the Taskforce Members exceed by far my most optimistic expectations and teach us what women experts can do in a fitting environment.  
A big thank you to all Taskforce Members on behalf of BPW International.

Zurich, 18<sup>th</sup>.September 2017

Antoinette Rüegg